## *H.A.L.O* <sub>®</sub>

## Hunters' Armed Layered Offense

90 second Armed Response to Active Shooter or High Threat

**H.A.L.O.** is a "<u>layered offensive</u>" armed response to an active shooter or other high threats that may occur in a school setting. In an active shooter event, seconds count. This model confronts the shooter(s) within 90 seconds with multiple armed personnel. It does not rely on having armed staff within the classroom or around the student body.

As a retired police captain with more than 20 years' experience in law enforcement, I started CMG with the goal to build a set of techniques, procedures and training to make schools, students, staff and employees safer. Working with schools and continuous review of the latest science behind crisis events and crisis response, I've developed the 90 Second H.A.L.O. model to center on the two most important aspects of any school crisis: timing and training. Efficiency in either of these elements saves lives. Our model focuses on timing and training, along with a unique layering of an offensive approach at a cost that all schools can afford and implement.

The H.A.L.O. Model does put armed teachers in a classroom setting. Weapons and special tactical tools are kept safe from students and practically eliminates the potential for accidents.

The H.A.L.O. model is not only safer than arming teachers it is also less expensive. The base cost for a trained 4-person response team is approximately \$ 4,000.00 per school (one armed security guard costs approximately \$ 30,000.00/year) and this is a one-time initial cost. H.A.L.O. rapidly deploys multiple armed personnel to an event; and, trained personnel are always present during school hours.



## **Contingencies**

## The layering

- Trained personnel will always be present during school hours
- Enough trained personnel to function if one or two is absent or sick
- Model covers a high threat event
- Insures multiple trained staff present during an event
- Signage can also be a deterrent (Ex: Armed Personnel Present)
- Multiple response to an event



